

ENSIGN ENERGY SERVICES INC.

MANDATE OF THE HEALTH, SAFETY AND ENVIRONMENT COMMITTEE

Approved by: Board of Directors

Current Revision Date: August 5, 2016

Role and Objective:

The Health, Safety and Environment Committee (the "**Committee**") is a committee of the board of directors (the "**Board**") of Ensign Energy Services Inc. (the "**Corporation**") established to assist the Board in fulfilling its oversight responsibility relating to effective health, safety and environmental policies and practices at the Corporation, including with respect to:

- (a) The carrying out by the Corporation of its legal, industry and community obligations pertaining to the areas of health, safety and the environment; and
- (b) The establishment of appropriate environment, health and safety policies and procedures and the maintenance of management systems to implement and monitor compliance by the Corporation with such policies and procedures.

Membership of Committee:

1. The Committee shall be comprised of at least three (3) directors, none of whom are members of management of the Corporation and a majority of whom are "independent" directors (as defined from time to time under applicable securities laws and the rules of any stock exchange on which the Corporation's securities are listed for trading).
2. At least 25% of the members of the Committee shall be Canadian residents.
3. Any member of the Committee may be removed or replaced at any time by the Board and shall automatically cease to be a member of the committee upon ceasing to be a director. The Board shall fill any vacancy if the membership of the Committee is less than three directors. Whenever there is a vacancy on the Committee, the remaining members may exercise its powers as long as a quorum remains in office. Subject to the foregoing, the members of the Committee shall be appointed by the Board annually and each member of the Committee shall remain on the Committee until his or her successor is appointed and qualified or his or her earlier resignation or removal.
4. The Board appoints the Committee Chair. The Chair shall be responsible for leadership of the Committee, including preparing the agenda, presiding over meetings, making committee assignments and reporting to the Board.

Meetings:

5. At all meetings of the Committee, every question shall be decided by a majority of the votes cast. In case of an equality of votes, the Chair of the meeting shall not be entitled to a second or casting vote.

6. A quorum for meetings of the Committee shall be a majority of its members.
7. The rules for calling, holding, conducting and adjourning meetings of the Committee shall be the same as those governing the Board.
8. The Committee Chair shall designate a person who need not be a member of the Committee or a director to act as secretary or, if the Committee Chair fails to designate such a person, the secretary of the Corporation shall be secretary of the Committee. The agenda of Committee meetings will be prepared by the Committee Chair, working with the secretary of the Committee and, whenever reasonably practicable, circulated to each member prior to each meeting.
9. Minutes of all meetings of the Committee shall be taken by the secretary. The minutes of Committee meetings shall accurately record the discussions of and decisions made by the Committee, including all recommendations to be made by the Committee to the Board and shall be distributed to all Committee members.
10. Meetings of the Committee should be scheduled to take place at least two times per year, and more often as it deems necessary to perform the duties and discharge its responsibilities as described in this Mandate. Each meeting shall include an "in camera" session absent members of the Corporation's management.
11. The President, and/or any other appropriate officer, shall be available to attend at all meetings of the Committee upon the invitation of the Committee Chair.
12. The Committee will report through the Committee Chair to the Board following meetings of the Committee on matters considered by the Committee, its activities, its compliance with this Mandate and any recommendations made by the Committee to the Board.
13. The Committee may retain persons having special expertise and/or obtain independent professional advice as may be necessary to carry out its duties and responsibilities, at the expense of the Corporation and without any further approval of the Board.
14. If a Committee member faces a potential or actual conflict of interest relating to a matter before the Committee, that member shall be responsible for alerting the Committee Chair. If the Committee Chair faces a potential or actual conflict of interest, the Committee Chair shall advise the chairman of the Board (the "Chair"). If the Committee Chair, or the Chair, as the case may be, concurs that a potential or actual conflict of interest exists, the member faced with such conflict shall disclose to the Committee his or her interest and shall not participate in consideration of the matter and shall not vote on the matter.

Powers:

15. The Committee shall be entitled to full access to all books, records, facilities, and personnel of the Corporation and its subsidiaries. The Committee may require such officers, Directors and employees of the Corporation and its subsidiaries and others as it may see fit from time to time to provide any information about the Corporation and its subsidiaries it may deem appropriate and to attend and assist at meetings of the Committee.

16. The Committee may delegate from time to time to any person or committee of persons any of the Committee's responsibilities that lawfully may be delegated.
17. The Committee may adopt policies and procedures for carrying out its responsibilities.

Mandate and Responsibilities of the Committee:

The Committee shall do the following:

18. Regularly review and, where appropriate, recommend to the Board for approval changes to, the Corporation's material policies, practices and programs and its internal control systems with respect to health, safety and the environment, in each case in furtherance of excellence in operations and top-level safety performance and taking into account industry standards, best practices and legal, regulatory and operational considerations.
19. Review management's programs for training and education with respect to health, safety and environmental matters and oversee management's programs for identifying and managing risks in these areas arising from the Corporation's operations.
20. Monitor and report to the Board on and, where appropriate, discuss with management:
 - (a) the Corporation's compliance with applicable laws, regulations and its policies, practices and programs with respect to health, safety and the environment;
 - (b) emerging trends, issues, areas of risk identified and regulations related to health, safety and the environment that are relevant to the Corporation;
 - (c) any ongoing material administrative, civil or criminal proceedings, and the findings of any material report or decision of regulatory agencies, external health, safety and environment consultants or auditors, concerning the Corporation's performance in the areas of health, safety and the environment, together with management's proposed response and/or any necessary corrective measures already taken in connection with such proceeding, report or decision;
 - (d) the results of any review or report by the Committee, management, independent or internal auditors and/or legal advisors respecting the Corporation's compliance with health and safety and environmental policies, practices and programs and the adequacy and effectiveness of internal controls over such matters; and
 - (e) policies, procedures and programs of the Corporation relating to security and the safeguarding of the Corporation's premises, installations, assets and personnel.
21. Review and approve annual disclosure of the Corporation regarding health, safety and environmental matters.

22. Review such other matters with respect to health, safety and the environment and perform any other activities consistent with this Mandate as the Board may specifically direct or the Committee deems necessary or appropriate.

General:

23. The Committee shall review and reassess the adequacy of this Mandate periodically and recommend changes to the Board. The performance of the Committee shall be evaluated with reference to this Mandate annually.